

No. 388.

THE VILLAGES (ADMINISTRATION AND IMPROVEMENT)  
LAWS, 1950 AND 1953.

ORDER MADE UNDER SECTION 22 (a) (i).

*Authority to the Improvement Board of Dhiorios to contract a loan.*

A. F. J. REDDAWAY,  
*Administrative Secretary.*

In exercise of the powers vested in me by section 22 (a) (i) of the Villages (Administration and Improvement) Laws, 1950 and 1953, I, the Administrative Secretary, do hereby order as follows :—

1. The Improvement Board of Dhiorios (hereinafter referred to as "the Board") shall be at liberty to borrow from the Bank of Cyprus Ltd. (hereinafter referred to as "the Lenders") a sum not exceeding four hundred pounds (£400) at a rate of interest not exceeding six per centum (6%) per annum, subject to the following terms and conditions, that is to say:—

(a) the sum borrowed shall be repayable by the Board to the Lenders within a period of twelve months from the date of the issue of the loan ;

(b) the sum borrowed shall be utilized by the Board for the improvement of the village water supply.

2. For the purpose of securing the repayment of the sum under the loan, the Board shall, subject to any prior mortgage thereon, mortgage to the Lenders all the rates, fees, rents, tolls or charges now payable or hereafter to become payable to the Board.

Made this 19th day of August, 1959.

(M.P. 1112/51.)

No. 389. THE CYPRUS BROADCASTING LAW, 1958.

(34 OF 1958).

REGULATIONS FOR THE ESTABLISHMENT OF A STAFF PROVIDENT FUND MADE UNDER THE PROVISIONS OF SECTION 12.

In exercise of the powers conferred upon it by section 12 of the Cyprus Broadcasting Law, 1958, the Cyprus Broadcasting Corporation, with the approval of the Governor, makes the regulations following :—

Short title.

1. These regulations may be cited as the Cyprus Broadcasting Corporation Staff Provident Fund Regulations, 1959, and shall be deemed to have come into force on the first day of January, 1959.

Interpretation.

2. In these regulations unless the context otherwise requires—

"Chairman" means the Chairman of the Committee appointed pursuant to the provisions of paragraph (2) of regulation 4 ;

"Committee" means the Committee of Trustees for the Cyprus Broadcasting Corporation Staff Provident Fund appointed as provided in regulation 4 ;

"contribution" means a payment made by a contributor to the Fund pursuant to the provisions of regulation 7 ;

"contributor" means an employee of the Corporation who is a contributor by virtue of the provisions of regulation 5 ;

"deposit" means a payment made by the Corporation to the Fund pursuant to the provisions of regulation 8 ;

“ elected member ” means a contributor who is elected a member of the Committee pursuant to the provisions of paragraph (2) of regulation 4 ;

“ Fund ” means the Cyprus Broadcasting Corporation Staff Provident Fund established under the provisions of regulation 3 ;

“ salary ” or “ wages ” with respect to a contributor means the basic salary or wages of such contributor exclusive of any allowances ;

“ Secretary-Treasurer ” means the Secretary-Treasurer of the Committee appointed pursuant to the provisions of paragraph (2) of regulation 4 ;

3. There shall be established a fund to be known as the Cyprus Broadcasting Corporation Staff Provident Fund which shall be a contributory fund providing benefits for or in respect of employees of the Corporation being contributors in accordance with the provisions of these regulations. **Establishment of the Fund.**

4.—(1) There shall be constituted a committee to be known as the Committee of Trustees for the Cyprus Broadcasting Corporation Staff Provident Fund which shall be responsible for the management of the Fund subject to the provisions of these regulations. **The Committee.**

(2) The Committee shall consist of—

(a) a Chairman and a Secretary-Treasurer who shall be appointed by the Corporation ; and

(b) two contributors in these regulations termed “ elected members ” who shall hold office for two years and who shall be elected to serve on the Committee by contributors in manner set forth in the First Schedule to these regulations.

(3) An elected member may resign from the Committee on giving one month's notice in writing of his intention to resign to the Chairman.

(4) Persons serving on the Committee shall be appointed or elected within one month of the publication of these Regulations in the *Gazette* and in the event that a vacancy shall occur in the membership of the Committee the same shall be filled within one month of the occurrence thereof.

(5) The Chairman or in his absence the Secretary-Treasurer shall preside at all meetings of the Committee and the quorum for any meeting shall be three.

(6) Any matter arising at any meeting of the Committee shall be decided by a majority of votes and in the case of an equality of votes the person presiding shall have a second or casting vote :

Provided that a resolution in writing signed as agreed by all persons for the time being entitled to attend and vote at a meeting of the Committee shall be as effective for all purposes as a resolution passed at a duly constituted meeting of the Committee.

(7) The Committee may make standing orders not inconsistent with any provision of these regulations governing the holding of meetings and the procedure at meetings.

(8) No act of the Committee shall be invalid by reason of a vacancy in its membership.

5.—(1) Save as is provided in paragraph (2) or (3) or (4) every employee of the Corporation who is in regular whole time monthly or weekly employment and who has been so employed for a period of twelve consecutive months shall be a contributor **Contributors.**

Provided that employment with the Government in the former Cyprus Broadcasting department shall be deemed to be employment with the Corporation for the purposes of this paragraph ; and

Provided further that the Corporation for such reasons as it may deem fitting and sufficient may require the Committee to accept as a contributor

an employee otherwise qualified who has not completed twelve months employment.

(2) An employee of the Corporation who by virtue of his terms of service is eligible to receive any gratuity on termination of his services or who is a member of any other provident fund or any pension or superannuation scheme established for servants of the Government or the Corporation shall not be a contributor ; and in the event that a contributor shall become eligible for any such gratuity or become a member of any such fund or scheme such contributor shall as from the date of such event cease to be eligible to receive any deposits paid to the Fund for his account pursuant to the provisions of regulation 8 which deposits shall be refunded to the Corporation together with any interest which has accrued thereon.

(3) An employee of the Corporation who has attained the age of fifty years shall not be eligible to become a contributor :

Provided that an existing contributor shall not cease to be a contributor on attaining the age of fifty years by reason of the provisions of this paragraph.

(4) A contributor who leaves the employment of the Corporation and ceases to be a contributor shall not again become a contributor on re-employment except with the approval of the Corporation.

6. A contributor shall cease to be a contributor when he shall cease to be employed by the Corporation.

Employees who shall cease to be contributors.

Contributions.

7.—(1) A contributor paid monthly or weekly shall make a contribution to the Fund monthly or weekly, as the case may be, of a sum equal to five per centum of his salary or wages for the month or week.

(2) The Corporation shall cause to be deducted contributions in arrears from salary or wages of a contributor and make payment of the same to the Secretary-Treasurer who shall cause the same to be credited to an account of the Fund in the name of the contributor.

(3) Contributions shall be paid as from the first day of the salary month or wages week next following the date on which an employee shall become a contributor or as respects a contributor who shall be a contributor on the coming into force of these regulations as from the first day of the salary month or wages week next following the date of the coming into force of these regulations :

Provided that arrears of contributions in excess of any payable in respect of one month becoming payable on the date of the publication of these regulations in the *Gazette* may, at the option of the contributor, be paid in equal monthly or weekly instalments during the twelve months next following such date ; and any such instalments shall be deducted from the salary or wages of the contributor and credited to the Fund in manner provided in paragraph 2.

8. A deposit being a sum equal to twice the amount of each contribution shall, on the date such contribution is credited to the Fund, be paid by the Corporation into the Fund and the Secretary-Treasurer shall cause such deposit to be credited to the account of the contributor making such contribution :

Provided that a deposit or deposits made by the Corporation in respect of any contributor shall not exceed ten pounds for any one month.

Deposits by the Corporation.

Interest.

9.—(1) Interest shall be credited separately on contributions and deposits at a rate to be determined by the Committee each year commencing the year 1960.

(2) Interest at the rate determined for any year shall be calculated on the total amounts of contributions and deposits standing to the credit of each contributor on the first day of such year and subject to the provisions of

regulation 10 it shall be calculated to the thirty first day of December of such year and shall then be credited to the account of the contributor and be deemed to be contributions or deposits as the case may be for the purposes of these Regulations :

Provided that interest shall not be deemed to be a contribution for the purposes of regulation 8.

(3) In determining the rate of interest for any year the Committee shall have regard to sums brought to account as income pursuant to paragraph (2) of regulation 13 and paragraph (2) of regulation 14.

10.—(1) If a contributor shall cease to be a contributor, interest at the rate determined for the year immediately preceding shall be credited to his account in manner provided in regulation 9 but up to and including the day immediately preceding the date the contributor ceased to be a contributor and thereupon the account of the contributor shall be closed : Closing of accounts.

Provided that in the years 1959 and 1960 the rate of interest for the year immediately preceding shall be the rate determined for the year 1960.

(2) On the closing of an account as provided in paragraph (1) the Secretary-Treasurer shall give notice of such closure to the contributor concerned or to such other person or persons as shall or may in his opinion reasonably require such notice.

11.—(1) On the death of a contributor the Secretary-Treasurer shall, subject to the provisions of these regulations, pay the amounts standing to the credit of such deceased contributor to the person or persons entitled by law to receive the same : Death of a contributor.

Provided that the Secretary-Treasurer may make payments, not exceeding twenty pounds in any one case, to meet the funeral expenses of the deceased or to give immediate relief to the family of the deceased.

(2) For the purposes of this regulation the family of the deceased shall include his widow and children including any children adopted under any law for the time being in force governing the adoption of children and his father and mother but no other person :

Provided that where the personal status of a deceased contributor allowed him to have more than one wife at the date of his death then every such wife shall be a widow of the deceased for the purposes of this regulation.

12. On a contributor leaving the employment of the Corporation and ceasing to be a contributor— Retirement.

(a) on retirement on or after attaining the age of fifty years ; or

(b) on retirement on abolition of office ; or

(c) on retirement on medical grounds to the satisfaction of the Corporation ; or

(d) in the case of a female on retirement with a view to, or in consequence of, marriage after not less than three years service ; or

(e) in the case of a female on retirement as a consequence of pregnancy or on retirement within one year of the birth of her child and as a consequence of the birth of the child,

the Secretary-Treasurer shall, subject to the provisions of these regulations, pay to such contributor the amounts standing to his credit.

13.—(1) On a contributor resigning from the service of the Corporation or on a contributor being dismissed from the service of the Corporation in circumstances other than those specified in regulation 14 and ceasing to be a contributor there shall be paid to such contributor subject to the provisions of these regulations— Resignation or loss of employment.

(a) the amount standing to his credit by way of contributions ; and

(b) being a contributor who became a contributor before attaining the age of thirty years, such percentage of the amount standing to his

credit by way of deposits having regard to the length of his service as is set forth in Table A of the Second Schedule to these regulations ; or

- (c) being a contributor who became a contributor on or after attaining the age of thirty years, such percentage of the amount standing to his credit by way of deposits having regard to the length of his service as is set forth in Table B of the Second Schedule to these regulations.

(2) Any deposits standing to the credit of a contributor not paid to such contributor pursuant to paragraph (1) shall accrue for the benefit of remaining contributors and be brought into account within the Fund as if the same were income.

Dismissal  
or impro-  
per resigna-  
tion.

14.—(1) If a contributor shall cease to be a contributor following his dismissal from the service of the Corporation on account of his having been convicted of a criminal offence or following his dismissal from the service for any disciplinary offence or if a contributor shall have left the service without permission or without giving such notice as is required by law or in accordance with the custom of his trade or calling, he shall be paid only the amount standing to his credit by way of contributions :

Provided that the Committee may, in its sole discretion, authorise the Secretary—Treasurer to pay to such contributor such portion of the amount standing to his credit by way of deposits as would have been paid to him had regulation 13 applied to his case or such lesser sum as it may deem fitting.

(2) Any deposits standing to the credit of a contributor not paid to such contributor pursuant to paragraph (1) shall be dealt with as provided in paragraph (2) of regulation 13.

Contribu-  
tions and  
deposits  
not to be  
assigned or  
attacked.

15. Contributions and deposits shall not be assignable or transferable or liable to be attacked, sequestered or levied upon for or in respect of any debt or claim whatsoever :

Provided that in the case that the Corporation shall have a claim against a contributor, the Committee may, at the request of the Corporation, withhold, for a period not exceeding twelve months as from the date such contributor ceased to be a contributor, such sum out of monies otherwise payable to or for the benefit of such contributor as it shall deem sufficient to meet such claim.

Financial  
provisions.

16.—(1) Monies shall be paid into the Fund as in these regulations provided and there shall be paid out of the same such payments as are authorised by these regulations and such monies as are from time to time available for investment shall be invested in such investments as are for the time being authorised by law for the investment of trust funds or in such other investments as the Committee with the approval of the Corporation shall deem fitting.

(2) The Committee may from time to time appoint such Bank or other body corporate of a like nature as it shall deem fitting to be trustees for the purpose of holding any investments of the Fund or for any purpose connected with the investments of the Fund.

Accounts.

17.—(1) The Committee shall cause to be kept accounts of the monies and property of the Fund and the same shall be audited by an auditor approved by the Corporation.

(2) The Committee shall submit to the Corporation as soon as is practicable after the thirty-first day of December of each year an audited statement of account shewing transactions with the property of the Fund in the year immediately preceding and the Corporation shall cause such statement to be published or exhibited on notice boards or otherwise made available for inspection by contributors as it shall direct.

(3) The expenses of the management and administration of the Fund shall be paid by the Corporation.

18. The Secretary-Treasurer when requested in writing by any contributor shall inform him in writing of the amounts standing to the credit of his account in the Fund by way of contributions and deposits on the thirty-first day of December immediately preceding such request. Information to contributors.

19. Nothing in these regulations contained shall restrict or limit the right of the Corporation to terminate the employment of any of its employees who are contributors. Saving.

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FIRST SCHEDULE.

(Regulation 4 (2) (b)).

1. For the purpose of electing two contributors to be the first elected members of the Committee the Chairman shall, within three weeks of the publication of these regulations in the *Gazette* by notice in writing to contributors or by notice otherwise brought to the notice of contributors as he shall deem appropriate, convene a general meeting of contributors at such time and place in Nicosia as shall be specified in the notice.

2. When a vacancy in respect of an elected member of the Committee shall otherwise arise, the Chairman or in his absence or at his request the Secretary-Treasurer, shall convene a general meeting of contributors in manner provided in paragraph 1 of this Schedule for the purpose of electing a contributor to fill such vacancy.

3. The Chairman or the Secretary-Treasurer shall preside at any general meeting of contributors.

4.—(1) The quorum at a general meeting of contributors shall be fifty per centum of the contributors for the time being and if at the time appointed for such a meeting there shall not be a quorum the meeting shall be adjourned to the same day of the week next following at the same time and place and the contributors present at the adjourned meeting shall form a quorum.

(2) A contributor absent on duty or stationed outside Nicosia may appoint a contributor attending a general meeting to vote on his behalf by proxy.

(3) The appointment of a contributor to vote by proxy shall be in writing and shall be filed with the Chairman by the person appointed not later than twenty four hours before the general meeting, whereupon the appointer shall be deemed to be present at the meeting or any adjourned meeting following thereon for the purposes of this Schedule.

5. At a duly constituted general meeting of contributors any motion for the election of an elected member may be decided by a show of hands :

Provided that the Chairman of his own motion may, or at the request of two contributors present made before or immediately on any decision taken by a show of hands shall, cause a decision to be taken by ballot and any such ballot shall be taken in such manner as the Chairman shall direct.

6. The Chairman shall not vote at a general meeting of contributors except in the case that there is an equality of votes when he shall be entitled to vote in order to decide the matter in issue.

SECOND SCHEDULE.  
TABLE A.  
(Regulation 13 (1) (b)).

	%
Less than five years service .. .. .	Nil.
Five years service but less than six .. .. .	50
Six years service but less than seven .. .. .	60
Seven years service but less than eight .. .. .	70
Eight years service but less than nine .. .. .	80
Nine years service but less than ten .. .. .	90
Ten or more years service .. .. .	100

TABLE B.  
(Regulation 13 (1) (c)).

	%
Less than three years service .. .. .	Nil
Three years service but less than four .. .. .	50
Four years service but less than five .. .. .	75
Five or more years service .. .. .	100

Made this 12th day of August, 1959.

C. RAEBURN,  
*Chairman, Cyprus Broadcasting Corporation.*

Approved by His Excellency the Governor this 15th day of August, 1959.

By His Excellency's Command,

A. F. J. REDDAWAY,  
*Administrative Secretary.*

(M.P. 1120/59.)

**No. 390. THE ADVOCATES LAWS, 1955 AND 1956.**

AUTHORISATION UNDER SECTION 7 (1).

In exercise of the powers vested in me by section 7 (1) of the Advocates Laws, 1955 and 1956, I do hereby authorise Mr. O. Andoni, Labour Officer, Grade I, in the Department of Labour, to appear, plead and act on behalf of the Crown in any proceedings instituted under the provisions of the following Laws and of any public instrument made under the said Laws :—

- (a) The Bakeries (Night Work) Law, 1950.
- (b) The Domestic Servants (Employment of Children and Young Persons) Law, 1952.
- (c) The Employment of Women (during the Night) Law, Cap. 213.
- (d) The Employment of Women (in Mines) Law, Cap. 214.
- (e) The Hours of Employment Law, Cap. 106.
- (f) The Minimum Wage Law, Cap. 215.
- (g) The Summer Afternoon Recess Law, Cap. 168.
- (h) The Shop Assistants Law, Cap. 159.
- (i) The Children and Young Persons (Employment) Law, 1953.
- (j) The Port Workers (Regulation of Employment) Law, 1952.

2. I also do hereby authorise the aforesaid officer to appear, plead and act in any proceedings under the following Regulations :—

The Hotels (Conditions of Service) Regulations, 1953 to 1959.

Dated this 11th day of August, 1959.

(M.J. 60/59).

J. H. HENRY,  
*Attorney-General.*