

REGULATIONS MADE UNDER SECTION 10.

In exercise of the powers vested in me by section 10 of the Police Law, 1958, I, the Chief Constable, with the approval of the Governor, do hereby make the following regulations :—

1. These Regulations may be cited as the Police (Promotion) Regulations, 1958, and shall come into force on the first day of May, 1958, and shall apply to all police officers. Short title.

2.—(1) Promotion from Constable to Sergeant and from Sergeant to Inspector shall be by selection from amongst those qualified to be promoted. No further examination shall be necessary for promotion above this rank. General principles.

(2) Seniority shall be taken into account, but shall not be allowed to govern promotion, and greater importance shall be attached to professional ability and personal qualities of leadership, loyalty, initiative, excellence of character, real and a true appreciation of the objects of the Police.

3. Divisional and Unit Commanders shall, when called upon, submit to the Chief Constable a list of names of qualified members of the Force recommended for promotion, together with a report on each man's characteristics and capabilities on the appropriate form. The "general observations" on the same form shall deal with such matters as health, energy, domestic state, conduct, knowledge of Police duties, personal reputation, sense of discipline and ability to get the best out of the men and produce results; and whether recommended for accelerated promotion. Recommendations for promotions.

4.—(1) Selection for promotion up to and including the rank of Assistant Superintendent shall be made by a Selection Board (hereinafter referred to as "the Board") appointed by the Chief Constable from time to time, consisting of the Deputy Chief Constable or the Assistant Chief Constable (A) as Chairman, Chief Superintendent (A) and two Gazetted Officers of Turkish and Greek Cypriot extraction respectively, as members. Divisional and Unit Commanders may sit with the Board as advisers. Selection Board.

(2) The Board shall meet at least once each year to interview and report upon those recommended for promotion.

5.—(1) A member of the Force promoted shall not be confirmed in the rank to which he has been promoted until a period of two years has elapsed: Promotion.

Provided that this period may be reduced to not less than one year at the discretion of the Chief Constable.

(2) The fact that a candidate has passed the qualifying examination shall not entitle him to promotion, or to promotion before another member of the Force who has passed the examination at a later date. The object of the examination is to test the candidate's educational and theoretical knowledge.

6.—(1) A constable to be qualified for promotion to the rank of Sergeant must :— Constables' qualifications for promotions.

(a) not have had any greater punishment than a severe reprimand imposed on him for an offence against discipline during the past two years;

(b) have passed the qualifying examinations;

(c) save for special reasons, to be stated in each individual case, have completed two years' service in the performance of ordinary outside police duty;

- Sergeants qualifications must —
for promotion.
- (d) have completed four years' service, unless the Chief Constable is satisfied that he possesses special qualifications for the performance of the particular duties on which he is to be employed ;
 - (e) have been recommended by the Board.
- (2) A Sergeant to be qualified for promotion to the rank of Inspector
- (a) not have had any greater punishment than a severe reprimand imposed on him for an offence against discipline during the two years immediately prior to his promotion ;
 - (b) have passed the qualifying examinations ;
 - (c) save for special reasons to be stated in each individual case, have completed one year's service in the rank of Sergeant in the performance of outside police duty ;
 - (d) have completed two years' service in the rank of Sergeant, unless the Chief Constable is satisfied that he possesses special qualifications for the performance of the particular duties on which he is to be employed ;
 - (e) have been recommended by the Board.
- (3) Notwithstanding anything in this Regulation contained the Chief Constable :—
- (a) may decide that members of the Force recommended by the Board for advancement should attend a short promotion course ;
 - (b) may promote any police officer who shows marked ability or exceptional aptitude for special work, irrespective of his length of service, and whether qualified by examination or not.

Non-Gazetted Officers: Qualifying examinations

7. The qualifying examinations shall consist of two groups of subjects to be known as "the educational group" and "the professional group", respectively.

- (a) An examination in the educational group shall consist of the following subjects :—
 - (i) writing, including handwriting, spelling, punctuation and translation into English from the candidate's mother tongue ;
 - (ii) arithmetic ;
 - For promotion to Sergeant, the first four rules, simple and compound, including weights and measures and simple fractions ;
 - For promotion to Inspector, the first four rules, simple and compound, including weights and measures, reduction, vulgar fractions and decimals (excluding recurring decimals), ratio and proportion, averages, and percentages ;
 - (iii) geography, especially the geography of Cyprus and neighbouring countries ;
 - (iv) general knowledge.
- (b) An examination in the professional group shall consist of the following police subjects :—
 - (i) Law—"Schedule A, B and C offences" as defined in Force Standing Orders ;
 - (ii) Evidence and Procedure in Criminal Courts ;
 - (iii) Police powers and duties and procedure in relation thereto ;
 - (iv) Force Standing Orders :

Police subjects,

Technical subjects.

Provided that where police officers are engaged wholly or mainly on specialised duties of a technical character, the qualifying examinations may, subject to the approval of the Chief Constable, be replaced in

their case by examinations on technical subjects, and any such member who, in the determination of the Chief Constable, passes any such examination shall be deemed to have passed the corresponding examination in Police subjects :

Provided further that where a police officer qualified by technical examination only is transferred to ordinary police duties he shall be required to pass the professional examinations within two years of such transfer in order to retain his rank :

Provided further that any police officer who has prior to the date of the coming into force of these Regulations, passed the qualifying examinations required by the Force Orders in force at the time at which he passed such examinations, shall be deemed to have passed the qualifying examinations for the purposes of this Regulation.

8.—(1) The examination in educational subjects shall be conducted by such competent examining body as the Chief Constable may select. Setting of examinations.

(2) The examination in Police subjects shall be conducted by the Chief Constable or any other officer selected by him and shall consist of written papers in English.

9.—(1) Any constable who has given due notice to the Chief Constable shall be entitled to sit for the examination in educational subjects for promotion from Constable to Sergeant and any Constable or Sergeant who has given due notice to the Chief Constable shall be entitled to sit for the examination in educational subjects for promotion from Sergeant to Inspector. Entitlement to sit for examinations.

(2) Any Constable who has been confirmed in his rank before the date on which the examination is held and who has given due notice to the Chief Constable shall be entitled to sit for the examination in Police subjects for promotion from Constable to Sergeant.

(3) Any Sergeant who has given due notice to the Chief Constable shall be entitled to sit for the examination in Police subjects for promotion from Sergeant to Inspector.

(4) Candidates applying to sit for a qualifying examination shall not be permitted to withdraw their application unless for very cogent reasons (e.g. sickness) to be given in their application to withdraw, and which is confirmed by the Divisional or Unit Commander. Withdrawal of application to take examination.

10. The qualifying examinations shall be held at such centres, as the Chief Constable may decide, in April and September of each year, provided circumstances permit and sufficient candidates are forthcoming. An appropriate notice calling for applications to sit for the qualifying examinations shall be published in Force Weekly Orders in February and July of each year. Date and place of examination.

11.—(1) Separate papers shall be set for each rank and in order to qualify 50% of marks in each subject and 60% of marks of the whole group examination must be obtained. Pass percentage.

(2) (a) A failure in one group of subjects shall not prejudice a "pass" in the other group and candidates may, at a later date, take only that part of the examination in which they failed. Those who fail in both groups will be required to sit for the whole examination again.

(b) Failure in one subject shall mean that the candidate must take the group again.

(3) Failure to pass the examination shall not disqualify a candidate from sitting for any future examination.

Publication of results. 12.—(1) The results of each examination with names of those who have passed shall be published in Force Weekly Orders. The result of each examination shall be recorded in the personal record of each candidate.

(2) After every examination a candidate who failed to pass that examination shall be informed of the subject or subjects in which he failed to pass.

Gazetted Officers categories.

13. For examination purposes, Gazetted Officers, shall be divided into two categories viz:—

- (a) Officers of the permanent establishment on probation.
- (b) Officers on contract.

Gazetted Officers.

14. Gazetted Officers of the categories mentioned in Regulation 13 may be required by the terms of their appointment to pass the following examinations within a specified time limit:—

Language Examinations.

(a) *Language Examinations* : As laid down from time to time in the Cyprus General Orders.

Examination in Colonial Regulations and G.O.'s.

(b) *Examination in Colonial Regulations and General Orders* : As laid down from time to time in the Cyprus General Orders.

Police subjects examination.

(c) *Examination in Police Subjects* : As laid down in paragraph (b) of regulation 7 of these Regulations.

Examination prerequisite for renewal of contract, etc.

15. It shall be a prerequisite for renewal of contract, confirmation of appointment or transfer to the permanent and pensionable establishment that a Gazetted Officer shall pass all the examinations required of him by the terms of his appointment.

Failure to pass examinations.

16. Failure to pass the examinations within the specified period may entail for both classes of Gazetted Officers:—

- (a) deferment of increment ;
- (b) release from the Force ;
- (c) where the promotion was from within the Force, reduction to the rank held by the Gazetted Officer immediately before promotion.

Made with the approval of the Governor this 28th day of April, 1958.

J. E. S. BROWNE,
Chief Constable.

No. 282.

THE POLICE LAW, 1958.

REGULATIONS MADE UNDER SECTION 10.

In exercise of the powers vested in me by section 10 of the Police Law, 1958, I, the Chief Constable, with the approval of the Governor, do hereby make the following Regulations:—

Short title and application.

1.—(1) These Regulations may be cited as the Police (United Kingdom Unit) Regulations, 1958, and shall apply to all police officers domiciled in the United Kingdom who are seconded to the Cyprus Police Force from a United Kingdom Force and have the right of reinstatement to such United Kingdom