REGULATIONS MADE UNDER SECTION 10.

In exercise of the powers vested in me by section 10 of the Police Law, 1958, I, the Chief Constable, with the approval of the Governor, do hereby make the following regulations: -

Short title.

1. These Regulations may be cited as the Police (General) Regulations, 1958, and shall come into force on the first day of May, 1958.

Interpretation.

- 2.—(1) In these Regulations, unless the context otherwise requires— "document" means any official book, document or record;
- "Officer" means any police officer of or above the rank of

Inspector; '' pay'' means the basic salary or pay and, unless otherwise provided, includes all pensionable emoluments.

(2) Subject to paragraph (1) of this Regulation and unless the context otherwise requires, words or expressions contained in these Regulations shall have the meanings respectively assigned to them in the Police Law, 1958, or in any Law amending or substituted for the same.

Distribution.

3. The distribution of the Force shall be as it may be directed by the Chief Constable from time to time.

Disqualifications for appointment of constable.

- 4. No person shall be eligible for appointment to the Force and the services of a member of the Force other than a Special Constable may be dispensed with at any time, if, without the consent of the Chief Constable-
 - (a) he carries on any business or holds any other office or employment for hire or gain; or

(b) he resides at any premises where any member of his family

keeps a shop; or

(c) he holds, or any member of his family living with him holds, any licence granted in pursuance of any Laws in force for the time being relating to the sale of intoxicating liquors or to places of public entertainment in the Division where he is serving or seeks appointment, as the case may be, or has any pecuniary interest in any such licence:

Provided that, in the case of refusal of consent, there shall be an appeal to the Governor whose decision shall be final.

Qualifications for appointment. 5. A candidate for appointment to the Force-

(a) shall be a British subject;

(b) shall produce satisfactory references as to character, and, if he has served in any branch of Her Majesty's naval, military or air forces, or in the civil service or in any Government office, or any police force, produce satisfactory proof of his good conduct while in such service, force or Government office;

(c) shall have attained the age of eighteen years and not have

attained the age of twenty-five years:

Provided that a candidate may be appointed after he has attained the age of twenty-five years if he has previous service in a police force or as a member of an auxiliary police force or

in any branch of Her Majesty's naval, military or air forces; (d) shall be certified by a Government Medical Officer to be in good health, of sound constitution and fitted both physically and mentally to perform the duties on which he will be employed after appointment;

(e) shall, save for special reasons approved by the Chief Constable,

be not less in height than 5'6";

(f) shall satisfy the Chief Constable that he is sufficiently educated by passing a written or oral examination in reading, writing and simple arithmetic, and be of a standard equivalent to that required for the English Lower Examination of the Cyprus Certificate of Education and have a sound knowledge of Turkish or Greek of a standard not lower than that required

in the 3rd class of a Turkish or Greek secondary school; (g) shall give such information as may be required as to his previous history or employment or any other matter relating to his appointment to the Force, and if any candidate makes in, or in connection with, his application for appointment any false statement and is subsequently appointed to the Force, the making of such statement shall be an offence against discipline within the meaning of the Discipline Code contained in Regulations relating to discipline in force for the time being and shall be punishable accordingly;

(h) shall be given a notice in terms approved by the Governor drawing attention to the conditions of service contained therein:

Provided that notwithstanding any conditions stated in the foregoing paragraphs of this regulation, other than paragraph (a), the Chief Constable may, with the approval of the Governor, appoint any person to be a police officer.

6.—(1) Subject to the provisions hereinafter contained, enlistment Probation. shall be for an initial period of three years (hereinafter referred to as the probationary period ") during which the constable shall be on probation:

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Provided that this Regulation shall not apply to any police constable who, within three months from 31st December, 1955, elected by written notice given to the Chief Constable not to come under the provisions of section 13 of the Police Law as amended by the Police (Amendment No. 2) Law 1955, and to whom, thereby, sub-sections (2), (3) and (4) of section 13 as it stood before such amendment apply.

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- (2) The Chief Constable may, at any time during the probationary period, discharge any constable who is in the opinion of the Chief Constable unlikely to become an efficient constable.
- (3) After the expiration of the probationary period if the constable has given satisfactory service and is, in the opinion of the Chief Constable, in every respect, suitable for retention in the Force he shall be confirmed as a constable:

Provided that where a candidate enlisted under regulation 7 (1) of these Regulations is accepted as a constable under regulation 5 of these Regulations he shall be subject to the provisions of this regulation.

- (4) The Chief Constable may at his discretion—
- (a) reduce the period of probation;
- (b) dispense with the period of probation if the constable has previously completed the period of probation during previous service in the Force.

7.—(1) Notwithstanding anything in regulation 5 of these Regulations Special contained and subject to the provisions hereinafter contained, the Chief enlistment. Constable may, at his discretion, enlist a person as a constable for an initial period not exceeding three years but, at the expiration of that period, the person enlisted may, if he has given satisfactory service and if his services are further required by the Chief Constable, upon giving

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three months' previous notice in writing to the Chief Constable, opt for re-engagement for another like period:

Provided that the Chief Constable may, at any time, upon giving the person enlisted thirty days' notice in writing, determine the engagement of such person.

(2) At the expiration of every period for which a constable has been enlisted or re-engaged, as the case may be, under this regulation, he shall cease to be a member of the Force, unless he exercises his option to continue in the Force by giving notice as required by paragraph (1) of this regulation:

Provided that the Chief Constable may permit a constable who has omitted to give such notice to continue in the Force if he so desires.

- (3) The period of service shall in all cases be reckoned from the day on which the constable has been approved for service and taken on to the strength of the Force.
- (4) The Chief Constable may, with the approval of the Governor, make rules for the payment of gratuities to constables enlisted under this regulation upon the termination of their period of service with the Force.
- (5) Except as otherwise provided in this regulation the provisions of these Regulations shall apply to constables enlisted under this regulation as they apply to constables enlisted under regulation 6 of these Regulations.

Resignation and discharge. 8.—(I) No member of the Force other than a special constable appointed under sub-section (I) of section 30 of the Police Law, 1958, shall be at liberty to resign from the Force unless expressly permitted to do so by the Chief Constable, and in the case of Gazetted Officers, with the approval of the Governor:

Provided that, in normal circumstances—

- (a) one month's notice will be required from members of the Force other than Gazetted Officers; and
- (b) three months' notice will be required from Gazetted Officers:

Provided further that the period of notice may be less if acceptable to the Chief Constable with the approval of the Governor.

- (2) The Chief Constable may, with the approval of the Governor, discharge any member of the Force, other than Gazetted Officers, at any time during the period of his engagement—
 - (a) on medical evidence to the satisfaction of the Governor-in-Council under any Law or regulations in force for the time being relating to the retirement of such police officers;
 - (b) on reduction of establishment;
 - (c) on grounds of inefficiency.

Retention of services in time of war, etc.

9. Any police officer whose period of service expires during a state of war, insurrection or hostilities, may be retained and his service prolonged for such further period not exceeding twelve months, as the Governor may direct.

Temporary promotions.

10.—(1) A member of the Force who is required to perform the duties of a higher rank may be promoted temporarily to that rank by the Chief Constable:

Provided that-

- (a) a vacancy exists in the rank;
- (b) in the case of Gazetted Officers such promotions are made with the approval of the Governor.

(2) Any service in the temporary rank shall—

- (a) be deemed to be substantive service in that rank when a police officer is appointed permanently to a higher rank and there is no break between temporary and substantive service in the rank:
- (b) be subject to the salary scale and allowances applicable to the higher rank.
- (3) Members of the Force promoted temporarily to a higher rank shall enter the salary scale of the post at the minimum unless the Secretary of State otherwise directs.
- (4) Pension shall be calculated on the salary of a member's substantive rank and not on the salary of the post to which he is temporarily promoted.
- (5) Where the substantive holder of a rank is temporarily absent on leave or through sickness, the officer appointed to perform the duties of the post will not be temporarily promoted to it, but shall act in the post.
- (6) Members of the Force shall wear the uniform and insignia of the temporary rank.
- 11.—(1) A member of the Force who is required to perform the duties Acting rank, of a higher rank due to the temporary absence of the holder of that rank, may be appointed to act in the rank by the Divisional or Unit Commander:

Provided that-

- (a) in the case of Gazetted Officers such appointments are made with the approval of the Chief Constable;
- (b) notification is sent to Force Headquarters for the purposes of pay and maintaining records.

(2) Any service in the acting rank shall not—

(a) be deemed as approved service in the higher rank;

(b) be subject to allowances applicable to the higher rank.

(3) Members of the Force appointed to accing rank shall receive in addition to their pay an allowance at a rate equal to the difference between their pay and the lowest rate for the higher rank:

Provided that in the case of Gazetted Officers the provisions of General

Orders shall apply.

- (4) No member of the Force shall be appointed to acting rank if the period of absence of the holder is less than fourteen days.
- (5) Constables nominated as acting sergeants may wear two chevrons at all times, but will receive the acting allowance only when required to perform the duties of a sergeant. Members of the Force shall wear the uniform and insignia of the acting rank only when instructed by the Chief Constable to do so.
- 12.—(1) The Chief Constable shall cause a personal record of each Personal member of the Force to be kept.

(2) The personal record of police officers shall contain—

(a) a personal description of the member;

(b) particulars of the member's place and date of birth;

(c) particulars of his marriage (if any) and his children (if any);
(d) a record of his service (if any) in any branch of Her Majesty's naval, military or air forces or in Government service;

(e) a record of his service (if any) in any other police force or as an auxiliary;

(f) a record of whether he passed or failed to pass any qualifying examination at which he was a candidate or of any other examination which he passed;

(g) a record of his service in the Force including particulars of all promotions, postings, transfers, removals, injuries received, periods of sickness, courses, commendations, rewards, awards, punishments other than admonition, extra duty or parade, and the date of his ceasing to be a member of the Force with the reason, cause or manner thereof together with particulars of any pension, gratuity or ex-gratia payment made:

Provided that, if the police officer so requests—

- (i) a punishment of a fine not exceeding two days' pay or of a confinement to barracks not exceeding seven days or of a reprimand shall be expunged after three years free from punishment other than admonition or less;
- (ii) any other punishment shall be expunged after seven years free from punishment other than admonition or less.
- (3) A member of the Force shall, if he so requests, be entitled to inspect his personal record.
- (4) A copy of the personal records shall be kept at the Divisional or Unit headquarters of the Division or Unit in which the member of the Force is serving and shall be transferred at the time of the officer's transfer to any other Division or Unit.

Leaving certificate.

13.—(1) Where a member of the Force ceases to be such a member, he shall be given a certificate showing his rank and setting out the period of his service in the Force and the reason, cause or manner of his leaving the Force together with particulars of his personal description:

Provided that, where the member was required to resign or was dismissed, the certificate shall not contain any description of the circumstances

in which he was required to resign or was dismissed.

- (2) The Chief Constable may append to the certificate any recommendation which he feels justified in giving.
- (3) Where a member of the Force ceases to be a member, his personal record shall be kept for such time as the Chief Constable may think fit and shall then be destroyed.

Photograph and finger-prints.

- 14.—(1) Every applicant for the Force shall, in accordance with the directions of the Chief Constable, have his photograph and fingerprints taken.
- (2) Photographs and fingerprints of members of the Force taken in accordance with paragraph (1) of this regulation shall be kept separate from the photographs and fingerprints of persons whose photographs have been taken in pursuance of any enactment.
- (3) The photograph and fingerprints of a member of the Force and all copies and records thereof shall be destroyed on his ceasing to be a member of the Force, should the member so request.

Hours of duty.

15.—(1) Every member of the Force shall carry out all lawful orders and shall at all times punctually and promptly perform all appointed duties and attend to all matters within the scope of his office as a police officer.

Normal periods of duty.

(2)—(a) The normal daily period of duty (including the period for refreshment referred to in sub-paragraph (b) of this paragraph) of a member of the Force other than special constable shall be eight hours and the normal weekly period forty-eight hours, and in addition any time occupied in reporting at the appointed place for duty before the tour of duty begins.

(b) Where the normal period of duty is performed in one tour of duty, an interval of 45 minutes shall normally be allowed.

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(c) This regulation shall not apply to a member of the Force who is—

(i) above the rank of Chief Inspector; or

(ii) employed in duties which have been specially exempted by the Chief Constable.

- (d) Notwithstanding anything in this regulation contained every member of the Force shall, if properly called upon, or if he perceives it his duty to do so, be required to perform any duty appertaining to his office at any time and, except when on leave, shall perform not less than forty-eight hours' duty in a week. Gazetted Officers shall have a twenty-four hour responsibility.
- (3)—(a) Subject to the provisions of this regulation, where a member Extra duty. of the Force to whom paragraph (2) above applies, other than a member who is paid a detective allowance, remains on duty after his tour of duty ends or is recalled to duty between two hours of duty, he shall be granted as soon as exigencies of duty in the opinion of the Chief Constable permit, an equal period of time off. A strict record of time off granted must be kept.

(b) If, in respect of overtime, time off is not granted within a period not exceeding three months the member, if he is below the rank of sub-inspector, shall be granted an allowance of not less than the hourly rate paid to members of the Special Constabulary of appropriate rank.

(c) In computing any period of overtime for the purpose of this regulation-

(i) Where the member is engaged in casual escort duty, account shall be taken only of time during which he is in charge of the prisoner and such other time during the period of the said escort duty as the Divisional or Unit Commander may allow.

(ii) Where the tour or tours of duty does not or do not amount in the aggregate to more than the normal period of duty, no account shall be taken of any overtime except so much as together with the tour of duty exceeds the normal period of duty.

(iii) Where a member is recalled to duty, the period of overtime shall include the time occupied by the member in going from and returning to his home, not exceeding such reasonable limit as may be fixed by Divisional or Unit Commanders.

(iv) Where a member has completed a full tour of night duty which ends at any time after 2 a.m. and before 10 a.m. and is recalled to duty before eight hours have elapsed from the time when such duty ended, he shall be deemed, if the period of overtime worked amounts to less than four hours of overtime, to have worked in respect of that period a period of overtime equal to four hours.

(d) When a member of the Force to whom paragraph (2) of this regulation applies constantly performs extra duty he may be paid a commuted extra duty allowance as approved by the Chief Constable.

- (4) For the purpose of this regulation references to a recall to duty shall not include reference to a member who is only warned to be in readiness for duty if required.
 - (5) Periods of "stand-by", drills and lectures, will not count as overtime unless with the prior approval of the Chief Constable.

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Rest days.

- 16.—(1) All members of the Force, other than special constables appointed under sub-section (1) of section 30 of the Police Law, 1958, shall be granted, subject to the exigencies of the service, a day's leave every eighth day. This will be known as "rest day leave". When the rest day leave is due on a Saturday the Sunday will also be taken as leave.
- (2) Clerical and specialist staff will be granted rest day leave at the discretion of Divisional Commander or Unit Commanders.
- (3) There is no entitlement to rest day leave during any other leave of any sort.
 - (4) Rest day leave is in addition to vacation or casual leave.
- (5) No member of the Force may take any part of his rest day leave out of his station area without the permission of the Divisional or Unit Commander.
- (6) Rest day leave is a privilege and not a right. Should the exigencies of duty prevent the granting of a rest day leave, the period of duty performed on such day shall not count as extra duty.

Leave.

17.—(1) Leave to Gazetted Officers and expatriate officers of other ranks who are entitled to return passages to the United Kingdom, shall be governed by General Orders as in force from time to time:

Provided that the Chief Constable shall be permitted to grant leave to an officer who has not completed his minimum tour of service but has completed not less than fifteen months resident service since his first appointment or his last return from overseas leave, where the Chief Constable is satisfied that the granting of such leave is in the interest of the efficiency of the Force:

Provided further that in such cases the Chief Constable shall notify the Government that such leave has been granted.

- (2) Members of the Force, other than special constables, below the rank of Assistant Superintendent, and not included in paragraph (1) of this regulation, may be granted vacation leave of 42 days each year.
- (3) Without the previous permission of the Chief Constable leave shall not be accumulated—
 - (a) in respect of officers to whom paragraph (1) of this regulation applies beyond the period provided in General Orders;
 - (b) in respect of all other officers beyond a maximum of 42 days.
- (4) Leave shall not be granted to any member of the Force who is undergoing punishment or who is charged with any offence which has not been finally dealt with.
- (5) Leave accumulated before the coming into force of these Regulations may be granted at the discretion of Divisional or Unit Commanders.

Sick leave.

- 18.—(1) Sick leave may be granted to members of the Force in accordance with the provisions of this regulation and of any General Orders.
- (2) A member of the Force shall not be entitled to be absent from duty on account of injury or illness unless a Government Medical Officer or, in exceptional circumstances, a private medical practitioner has certified him to be unfit for duty:

Provided that if, notwithstanding such certificate of unfitness for duty a Government Medical Officer has examined him and certified him to be fit for duty he shall no longer be entitled to be absent from duty.

(3) A member of the Force may be granted up to 42 days' sick leave in any one calendar year. If at the expiration of the 42 days' sick leave the member of the Force is still unfit to return to duty the Director of Medical Services shall be requested to convene a medical board to examine

such member, and any further extension of leave shall be in accordance with General Orders:

Provided that any extension beyond 42 days in respect of any illness or injury sustained in or directly attributable to the duties of a member of the Force as such shall be in accordance with such directions as may be given by the Governor from time to time.

- (4) Sick leave shall not be cumulative and shall not be granted outside the Colony without the authority of the Governor.
- (5) No member of the Force may return to duty before the expiration of his sick leave and certification by a Government Medical Officer.
- (6) The provisions of this regulation shall only apply to a special constable who absents himself from duty on account of any illness or injury sustained in or directly attributable to his duties as a member of the Force.
- 19.—(1) Every member of the Force, other than special constables, Public shall, so far as the exigencies of duty permit, be granted, in addition to holidays. any weekly rest day, casual or vacation leave, four of the approved public holidays or religious festivals as follows:—

- (a) Overseas Police Officers:
 - The Greek-Orthodox Good Friday and Easter Monday, Christmas Day and Boxing Day.
- (b) Greek Cypriots, Maronites and Armenians:

Any two of their four Easter days (Good Friday, Good Saturday, Easter Sunday or Monday), either Christmas or Boxing Day and Epiphany Day.

- (c) Turkish Cypriots:
 - Any two of the Ramazan Bairam days, any one of the Qurban Bairam days, Birthday of the Prophet.
- (2) On other approved public holidays or religious festivals members of the Force may be granted leave of absence for the whole or part day by Divisional or Unit Commanders, on the forfeiture of the equivalent weekly rest day or casual leave or time off for extra duty.
- (3) Every member of the Force, other than special constables, below the rank of Assistant Superintendent who is required to do duty on any of the respective four public holidays as allocated in paragraph (1) of this regulation or on a day which would otherwise have been a weekly rest day shall be granted as soon as exigencies of duty permit time off equal to the time spent on duty on the public holidays.
- (4) For the purposes of this regulation a member of the Force who is paid a detective allowance in respect of duty on any of the four public holidays or on a day which would otherwise have been a weekly rest day shall only be deemed to be required to do duty on such day if he has been specifically ordered to do duty.
- (5) Notwithstanding the provisions of paragraph (1) of this regulation, where the functioning of a unit or department will permit, an amendment to the combination of the days set out therein may be allowed at the discretion of the Divisional or Unit Commander concerned:

Provided that the maximum of four days in any one year is not exceeded.

20. The rates of pay of members of the Force shall be as approved Pay. by the Governor and published in Force Standing Orders from time to time,

Medical treatment.

2I.—(I) All members of the Force, other than special constables, and their families, shall be entitled, without payment, to such medical advice and treatment, including surgical operations, specialist examinations and medicines, as may be available at Government dispensaries and hospitals:

Provided that special constables to whom paragraph (6) of regulation 18 of these Regulations applies shall be entitled to such medical treatment.

- (2) If a member of the Force contracts an illness or sustains an injury which cannot be adequately treated in the Colony, the Governor may authorise a grant to enable the officer to proceed to the United Kingdom and to receive treatment there, subject to the production of a certificate from the Director of Medical Services that the treatment is necessary and cannot be given in the Colony.
- (3) A member of the Force admitted to a Government hospital shall pay fees for board at the rates laid down from time to time in the Hospital Regulations.
- (4) Medical expenses incurred by officers while on duty or undergoing courses of instruction abroad may be admitted as a charge against Government funds provided that they are reasonable in amount and are supported by a doctor's certificate. Such members of the Force shall, when possible, avail themselves of medical treatment under the terms of the National Health Service of the United Kingdom.
- (5) When a member of the Force whose nearest relatives are not in the Colony is dangerously ill arrangements shall be made for the information to be communicated to them. Every change in the patient's condition shall also be communicated.
- (6) All members of the Force whose nearest relatives live outside the Colony shall furnish the Chief Constable with full names and addresses of such relatives and any changes shall also be notified.
- (7) Divisional and Unit Commanders shall submit a report giving full particulars when any member of their division or unit receives any injury whilst on duty, in order that details may be recorded and, where necessary, reported to the Establishment Secretary.
 - (8)—(a) All members of the Force, other than a special constable appointed under sub-section (1) of section 30 of the Police Law, 1958, shall be entitled to free dental treatment by a Government dentist, provided that such treatment is limited to extractions and fillings only.
 - (b) Members' families shall not be entitled to free dental treatment.
 - (9)—(a) Police pensioners shall be entitled to free medical treatment at Government hospitals and dispensaries and to domiciliary visits should these be considered justified by the Government Medical Officer treating them. Such treatment shall only be provided free if the illness is not a result of the pensioner's indiscretion or negligence.

(b) Pensioners admitted to a Government hospital shall pay fees for board at the rates laid down from time to time in the Hospital Regulations.

(c) The Government Medical Officer called to visit a pensioner in his residence shall decide whether the visit is necessary. If he decides that the visit is unnecessary the pensioner shall be charged the approved fee for domiciliary visits to private patients.

22. All allowances except overseas, good conduct and merit allowances Allowances. shall be non-pensionable and the amounts and conditions of payment shall be subject to the approval of the Governor and no allowances shall be paid except such as are prescribed in these Regulations or approved by the Secretary of State.

23.—(1) An allowance for good conduct shall be paid to police officers Good of the rank of sergeant and constable, at such rate as may be fixed by the Governor, on each of the following occasions:—

conduct and allowances.

After 2 years' uninterrupted good conduct; After a further 2 years' uninterrupted good conduct;

After a further 2 years' uninterrupted good conduct;

After a further 2 years' uninterrupted good conduct:

Provided that any such allowance or allowances may be granted by the Chief Constable at his discretion to sergeants and constables for special or meritorious service and irrespective of their length of service.

- (2) In this regulation "uninterrupted good conduct" means that no greater punishment than a reprimand has been awarded. When a greater punishment has been awarded, the period of uninterrupted good conduct shall be deemed to be broken and to start again on the day following that on which the offence was committed. Where a sergeant or constable-
 - (a) is punished twice within six months with a punishment which is entered in his personal record the last earned allowance shall, unless the Chief Constable otherwise directs, be withdrawn;
 - (b) is fined more than 2 days' pay or receives a greater punishment or is sentenced by a court the last two allowances earned shall, unless the Chief Constable otherwise directs, be withdrawn.
 - (3)—(a) Allowance for good conduct which have been withdrawn shall be regained after one year of uninterrupted good conduct.
 - (b) Allowances for special or meritorious service which have been forfeited shall not be regainable.
- (4) A merit allowance, the amount of which shall be fixed by the Governor, shall be awarded to all sergeants and constables who are in receipt of the four good conduct allowances and have completed 15 years'

24.—(1) Any married police officer who is not separated from his wife Rent and-

allowances.

- (a) is not provided by Government with quarters; and
- (b) pays rent in excess of $4\frac{10}{2}$ % of his basic salary; or
- (c) resides in his own house or flat in respect of which the rental of a comparable house or flat in the same locality exceeds $4\frac{1}{2}\%$ of his basic salary (hereinafter called "notional rent") shall be eligible for assistance from Government in the form of rent allowance:

Provided that-

- (i) an officer shall not qualify for the payment of the allowance unless he resides in non-Government quarters approved by the Divisional or Unit Commander on behalf of the Chief Constable;
- (ii) rent allowance shall in no case exceed the following limits: Basic Salary Allowances 35% of Up to £500 basic salary (Maximum £170 p.a.) Over £500 to £700 Up to £175 p.a. Over £700 25% of basic salary;

(iii) notional rent shall be assessed by the Divisional or Unit Commander, and the Divisional Engineer, P.W.D., on the basis of rentals payable for comparable accommodation in the same locality:

Provided that the maximum limits shall not exceed those specified in (ii) of this sub-paragraph.

(2) A rent allowance may, if the Chief Constable approves, be paid to a married police officer separated from his wife; to a single man who has a dependant relative living with him; to a man who has divorced, or been divorced by, his wife, and maintains such wife or dependant; or is a widower:

Provided that such allowance shall be calculated in accordance with the provisions of this regulation and that the maximum limits laid down are not exceeded.

- (3) Where part of a house or flat in respect of which rent allowance is paid is let to or occupied by a tenant or lodger, as the case may be, who is not a police officer the Chief Constable may make a deduction from the rent allowance in respect of such part so occupied.
- (4) All rent allowances shall be paid in arrear each month with the officer's salary.

Quarters.

- 25.—(1) Government quarters in the form of non-departmental quarters may be allocated to such police officers as may be so entitled. Unless otherwise provided in the police officer's conditions of service or in paragraph (3) of this regulation the rent for unfurnished quarters shall be $4\frac{1}{2}\%$ and for furnished quarters 6% of the basic salary of the officer to whom the quarters are allocated.
- (2) Departmental quarters and police quarters, including houses, flats and accommodation at police premises, will normally be allocated to the officer on payment for unfurnished quarters of a rental of $4\frac{1}{2}\%$ and for furnished quarters of 6% of the basic salary of the officer to whom the quarters are allocated.
 - (3) Police officers living in police accommodation which-
 - (a) has been declared by the Governor to be institutional quarters; or (b) is of sub-standard quality,

shall pay such rental as is declared from time to time to be reasonable.

(4) Rents for all police and Government quarters shall be deducted in arrear each month from the officer's salary.

Removal allowance.

26. A member of the Force who in the opinion of the Chief Constable is required to move his family, his home or his personal effects by the exigencies of police duty shall have his reasonable expenses reimbursed or the removal carried out by the police.

Plain clothes allowance.

27. A member of the Force who is required to do duty in plain clothes for a period of not less than one week shall be paid a plain clothes allowance at the rate set out in the following table:—

Rank	Amount per annum		
Gazetted Officer	£36		
Inspector	£36		
Sergeant and Constable	£24		

Detective allowance.

28.—(1) Where the Chief Constable is satisfied that a member of the Force while engaged in detective or special branch duties is usually engaged in outside duties, and that such duties necessitate the member performing more than five hours' extra duty in excess of 48 hours per week on an

average and the member incurs certain expenses in connection with his duties, that member shall be paid a detective allowance at the rate set out in the following table:—

Rank	Amount per annum		
Gazetted Officer	£90		
Inspector	£75		
Sergeant	£60		
Constable	£52 :		

Provided that the allowance shall not be paid for a period of detective or special branch duty of less than one week, and that the allowance shall offset all minor expenses of less than 150 mils incurred by the member in the course of his duty, and disqualify such member from any extra duty allowance.

- (2) If immediately before the date of these Regulations coming into force the Chief Constable is satisfied that a member of the Force was normally engaged in detective or special branch duties other than outside duties, that member shall, if he applies to the Chief Constable within one month of the above-mentioned date, continue to receive the detective allowance which he was receiving immediately before that date, until such time as he is relieved from the duties he performs, or is promoted or returned to normal police duties.
- 29.—(1) A member of the Force who, being retained on duty beyond his normal period of duty or being engaged on duty away from his usual station area of duty, necessarily incurs additional expense to obtain food or lodging shall—

Refreshment, subsistence and lodging allowances.

- (a) if the period for which he is so retained or engaged exceeds one hour but does not exceed five hours, be paid a refreshment allowance:
- (b) if the period for which he is so retained or engaged exceeds five hours, be paid a subsistence allowance;
- (c) if the said expense incurred includes the expense of obtaining lodgings, be paid a lodging allowance.
- (2) Notwithstanding anything in the preceding paragraph a member of the Force who satisfies the Chief Constable that during his normal period of duty he was, although not away from his usual place of duty, unable by reason of the exigencies of duty to obtain his meals in his usual way, and that he necessarily incurred additional expense for the purpose, may be paid a refreshment or subsistence allowance as laid down in the preceding paragraph.
- (3) The amount of the said allowances shall not be less or more than the amounts given in the First Schedule hereto unless approved in accordance with paragraph (b) of the proviso to this paragraph:

First Schedule.

Provided that-

- (a) if a lodging allowance is payable as well as a subsistence allowance in respect of a total period of retention or engagement of sixteen hours or less, the subsistence allowance shall be of the amount appropriate to a retention or engagement for a period as in paragraph (ii) of the First Schedule hereto;
- (b) if the Chief Constable is satisfied in any particular case that the amount of the allowances specified in the First Schedule hereto is not sufficient to cover the actual expenses necessarily incurred, he may authorise payment of the difference;
- (c) if the Chief Constable is satisfied in any particular case that the amount of the allowances specified in the First Schedule hereto would be excessive having regard to the additional expenses

necessarily incurred, he may direct that the amount of the allowance shall be reduced to such an amount as he determines, not being less than the amount of such expenses;

- (d) if a member of the Force is so retained or engaged for a period exceeding one week, he may, if the Chief Constable is satisfied that the allowances specified in the First Schedule hereto would be excessive, be granted in lieu thereof a weekly allowance at such lower rate as may be necessary to cover his reasonable expenses;
- (e) any variation in the amounts approved for Government officers shall apply to the Force.

Hotel

- 30.—(1) A police officer for whom Government undertakes to provide quarters who, on any of the following occasions stays in an hotel (even if quarters are available) will be entitled to claim hotel allowance in respect of himself, his wife and his children who qualify for free passages under General Orders for a period not exceeding two days:
 - (a) on first arrival in the Colony;
 - (b) on transfer from one division to another within the Colony;
 - (c) on departure from the Colony on overseas leave;
 - (d) on return to the Colony from overseas leave;
 - (e) on departure from the Colony either on transfer or on retirement:

Provided that in cases (a) and (d) above, if no quarters are available for occupation by the police officer within seven days of his arrival in the Colony, the hotel allowance may be paid for a period not exceeding seven days.

- (2) The rates of hotel allowance shall be in accordance with those paid by Government to Government officers. Claims must be supported by hotel bills.
- (3) Officers who are paid hotel allowance will not be entitled to claim 6% of their salary in lieu of quarters or the subsistence allowance payable under regulation 28 for the period covered by the hotel allowance.

Quarters allowance.

- 31.—(1) A police officer for whom Government has undertaken to provide quarters but who has not been allocated such quarters shall be paid a non-pensionable allowance equal to 6% of his basic salary, unless he shares a Government quarter with another police officer.
 - (2) This allowance shall not be paid to an officer while on leave abroad.

Overseas allowance.

- 32.—(1) Overseas allowance at the rate approved by Government from time to time, may be granted by the Governor in his sole discretion to a police officer who, at the time of his first appointment, is habitually resident and not established only for such temporary purposes as those of education or training, in a country other than Cyprus, Greece, Turkey, Egypt, Israel, the Lebanon or Syria and who has his family and social ties and general background in any such country.
- (2) The allowance shall be payable *pro rata* on the basic salary from time to time actually paid whether the officer is on duty or on leave.
- (3) Overseas allowance will not normally be granted to a police officer holding a post which carries the privileges of free board and lodgings, notwithstanding the fact that he comes within the terms of paragraph (1) of this regulation.
- (4) A police officer appointed on contract or on a temporary basis shall not be granted overseas allowance unless the contract or other terms of appointment specifically provide for its payment.
- (5) If a police officer and his wife are both in Government service and are both eligible for overseas allowance the allowance shall be payable on the higher of the two salaries only.

33.—(1) Members of the Force other than special constables may be Cost-ofgranted cost-of-living allowance at the rates and under the conditions living approved by Government from time to time.

- (2) If a member of the Force other than a special constable and his wife are both in the Government service and are both eligible for cost-of-living allowance the allowance shall be payable on the higher of the two salaries only.
- 34.—(1) Members of the Force who constantly use their own pedal Bicycle cycles in the course of their duties shall be entitled to a bicycle allowance allowance. at the rate of 300 mils per mensem payable in arrear, provided that the Chief Constable is satisfied that the constant use of the pedal bicycle is necessary for the officer to discharge his duties efficiently.

- (2) Where a pedal bicycle is used occasionally in the course of duty instead of more expensive means of transport which would otherwise be necessary, the Chief Constable may authorise any member of the Force to receive an allowance at the rate of 10 mils for each day on which he so uses his own or a hired pedal bicycle, provided that the amount paid in any one calendar month does not exceed 300 mils.
- (3) No bicycle allowance shall be paid to any officer who is in receipt of a commuted travelling allowance.
- 35. A member of the Force who uses his privately owned typewriter Typewriter mainly for official purposes shall be paid an allowance of 250 mils per allowance. month, provided that the use of the typewriter has been approved by the Chief Constable.

36. Any member of the Force travelling on duty may receive travelling Travelling allowance as follows:-

allowance.

(1) If authorised to use his own motor vehicle when travelling on duty he may be paid travelling allowance at the rates shown in the Second Schedule hereto.

Second Schedule.

- (2) The use of a vehicle which carries a higher rate of allowance than that which an officer is authorised to draw shall not establish any claim to draw such higher allowance.
- (3) The allowance may only be drawn so long as the member of the Force maintains in a serviceable condition and uses the vehicle for which the allowance is payable.
- (4) A member of the Force importing or purchasing a motor vehicle shall not thereby establish a claim to draw any allowance.
- (5) Any Officer whose duties involve constant travelling of a uniform character may be paid commuted travelling allowance at such rates as may be approved by the Chief Constable.
- 37.—(1) An overseas police officer who is required to pass an examina- Language tion in Greek or Turkish under the terms of his appointment shall be proficiency eligible for the following benefits:-

(a) An allowance of up to £2 a month for a period not exceeding two years from his first arrival in Cyprus against an honour certificate to the effect that he has spent the money on tuition or books to prepare himself for the examination:

Provided that an officer who attends a government language course and subsequently passes a government examination in that language will be paid the allowance up to the time he first attends a government language course but not thereafter: Provided further that, where an officer who is required to pass the Ordinary Examination in Greek or Turkish within

three years and who fails to pass the preliminary examination within one year from his first arrival in Cyprus, will cease to draw the allowance and payment will not be resumed until he passes the examination, but in no case will the allowance be paid after the expiration of two years from the officer's first arrival in Cyprus.

(b) Any of the following allowances and benefits which may apply

to his case:

(i) If the officer is required to pass the Ordinary Examination in either Greek or Turkish within three years will be granted a bonus of £25 if he passes the examination within two years of his first arrival in Cyprus.

(ii) An officer required to pass the Preliminary examination in either Greek or Turkish and who passes it within nine months of his first arrival in Cyprus will be eligible for

a bonus of £10.

(iii) An officer required to pass a colloquial test in either Greek or Turkish and who passes the test within two years of his arrival in Cyprus will be eligible for a bonus of £20.

- (c) Proficiency allowances at the rates laid down in paragraph (3) of this regulation.
- (2) An overseas police officer who is not required to pass an examination in Greek or Turkish under the terms of his appointment shall be eligible for the following benefits:

(a) The allowance specified in sub-paragraph (a) of paragraph (1) of this regulation with the exception of the second proviso

thereto.

(b) The following bonuses, that is to say:

- (i) If the officer is serving on contract or secondment for a term of 21 months or more but less than 3 years, he shall be eligible for a bonus of fio if he passes the Preliminary Examination in Greek or Turkish within nine months of his arrival in Cyprus and for a bonus of £20 if he passes the colloquial test in Greek or Turkish within twelve months of his arrival in Cyprus.
- (ii) If the officer is serving on contract or secondment for a term of 3 years or more shall be eligible for the bonuses laid down in sub-paragraphs (b) (i) and (iii) of paragraph (1) of this regulation.
- (c) Proficiency allowances at the rates laid down in paragraph (3) of this regulation.
- (3)—(a) The rates of proficiency allowance shall be as follows:

 (i) Colloquial Greek or Turkish £1 a month.

(ii) Preliminary Greek or Turkish — £1.500 mils a month.

- (iii) Ordinary Greek or Turkish £3 a month. (iv) Honours (including Modified Honours) in Greek or Turkish £7 a month.
- (b) An officer who passes two or more of these examinations in the same language shall receive the allowance for the highest examination only but an officer passing language examination in Greek or Turkish shall receive the allowance appropriate to the examinations passed in each language.
- (c) Every officer who draws a proficiency allowance shall be reexamined by the Director of Education every year in order to ascertain whether the officer has maintained his knowledge of the language for which he draws the allowance at the required level.

(4) Notwithstanding anything in paragraphs (1), (2) and (3) of this regulation contained and subject to sub-paragraph (e) of this paragraph_

(a) an overseas police officer will be granted a bonus of £75 for passing a Modified Honours examination in Greek or Turkish and a further £75 if he passes a full Honours examination in Greek or Turkish;

(b) an overseas police officer who passes a full Honours examination in Greek or Turkish without previously having passed a Modified Honours examination in the same language will be granted a bonus of £150;

(c) an overseas police officer who, without previously having passed the Modified Honours examination in Greek or Turkish, presents himself for the full Honours examination in Greek or but fails to qualify, may be recommended by the examiners for the bonus attaching to the Modified Honours examination, if they are satisfied that his performance has attained that standard;

(d) any police officer, other than those mentioned in sub-paragraph (a), (b) and (c) of this paragraph, who passes an Honours examination in any of the three official languages, other than his customary language, will be granted a bonus of £50;

(e) no police officer shall be granted a bonus for passing any of the examinations mentioned in sub-paragraphs (a), (b) or (c) of this paragraph, unless he passes it within ten years of his first appointment, but he shall draw this proficiency allowance appropriate to his case as provided in sub-paragraph (a) of paragraph (3) of this regulation;

(f) no police officer shall be granted a bonus who passes a language examination if he has acquired special knowledge of the language in question at Government expense, e.g. as a Govern-

ment scholar.

38. An allowance for mounted duties may be paid in accordance with rates approved from time to time.

Mounted

39. A member of the Force who is engaged on duty at the request of any person (hereinafter referred to as the "hirer") who has agreed to pay the Government for the member's service shall not be entitled to any payment for those services except as may be approved by the Governor and any payments made in pursuance of the agreement between the hirer and the Government shall be made by the hirer to the Government or the Chief Constable.

employment of police.

40. If a member of the Force who is regularly in receipt of a plain Continuance clothes allowance, detective allowance, or any allowances to meet an expense of which ceases during his absence from duty is placed upon sick leave the allowances. allowance shall be payable during his absence from duty up to a period of one month but thereafter, during the remainder of his absence from duty, payment may be suspended at the discretion of the Chief Constable:

Provided that the cost-of-living allowance and overseas allowance shall not cease to be payable while the member is on sick leave.

41. Uniform and equipment shall be issued free of charge to all Uniform members of the Force in accordance with the provisions of the scale of and uniform applying:

equipment.

Provided that-

(a) the uniform and equipment so issued by the Government shall not become the property of the member of the Force to whom they are issued and shall be handed back by him on leaving the Force, unless Government approval has been given for the member of the Force to retain the uniform whether on payment

- (b) upon any article of uniform or equipment being replaced by the Government the article shall be handed back to the police quartermaster;
- (c) uniform and equipment handed back to the quartermaster shall not be reissued to another member of the Force until they have received any necessary cleaning or renovation and are in serviceable condition;
- (d) each member of the Force other than special constables appointed under sub-section (1) of section 30 of the Police Law, 1958, shall at all times be in possession of two pairs of boots or shoes, whichever are appropriate to his rank, in good repair and suitable for duty.

Restriction on activities of members of the Force.

- 42.—(1) A member of the Force shall at all times abstain from any activity which is likely to interfere with the impartial discharge of his duties or which is likely to give rise to the impression amongst members of the public that it may so interfere; and in particular members of the Force are forbidden to—
 - (a) take part in any political propaganda;
 - (b) interest themselves directly or indirectly in any way in any public electioneering campaign:

Provided that members of the Force who are qualified to vote at any election may freely use their right of voting.

- (2) Unless in the execution of their duty in that connection, members of the Force are forbidden to hold or take part in any procession, demonstration or public meeting unless with the permission of the Chief Constable.
- (3) The Chief Constable may require any police officer to reside in any part of Cyprus and in such Government quarter or hired building, or any house, flat, quarter or other accommodation as the Chief Constable decides, and to pay therefor such rent not exceeding the rates laid down in regulations 24 and 25 of these Regulations as the Chief Constable may prescribe. The place at which a police officer resides shall be subject to the approval of the Chief Constable.
- (4) A police officer shall not, without the previous consent of the Chief Constable, receive a lodger in a house or quarters with which he is provided or for which he receives a rent allowance nor shall he sub-let any part of such house or quarters.

Chief Constable's reports.

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43. The Chief Constable may furnish, annually, or at any time requested, for the information of the Governor, a comprehensive report of the state of the Force and the state of crime in the Colony.

Inspections,

44. The Chief Constable shall visit and inspect all divisional and unit headquarters not less than once in each year and as many stations as practicable during the year.

Complaints,

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45. The Chief Constable shall afford members of the Force, who may desire to bring to his notice any complaint, every opportunity for doing so.

Duties.

46. The Chief Constable shall assign to members of the Force such duties as he considers necessary for the maintenance of the efficiency of the Force.

Force Standing Orders. 47. As part of Force Orders the Chief Constable may, from time to time, issue standing orders to the Force (herewith referred to as "Force Standing Orders") which shall be complied with and observed by all members of the Force.

48. A Divisional or Unit Commander shall have immediate com- Command mand and superintendence of the Force stationed from time to time of divisions. within the Division, Department or Unit and shall be responsible to the Chief Constable.

49. Unless otherwise provided, officers shall take command and prece- Command dence on all occasions according to their rank and seniority but shall not and assume any control or authority on the grounds of seniority out of their precedence. Division or Unit unless under specific instructions from the Chief Constable.

50. Gazetted Officers on first appointment shall report themselves per- Reporting sonally to the Chief Constable.

to Chief Constable. Station

duties.

51. The police officer in charge of a station shall be responsible for—

(a) the maintenance of law and order within the station area;

(b) the discipline, training and appearance of the men under his command, the order and cleanliness of the buildings, the arms, ammunition and appointment and every article of public property committed to his charge;

(c) the control and charge of all documents and for ensuring that

they are properly kept.

52.—(1) Every member of the Force, other than special constables, Drill and shall be trained and exercised in squad drill and in baton drill as may be musketry. laid down from time to time in Force Standing Orders.

(2) All members of the mounted division shall be trained and exercised in mounted drill as may be laid down in Force Standing Orders from

time to time.

- (3) Members of the Force may be required to undergo a course of musketry training as may be laid down from time to time in Force Standing
- 53. Members of the Force travelling on public service vehicles in the Travelling course of duty shall pay such fares as may properly be demanded of on public them and may be reimbursed expenses.

54. Members of the Force summoned to appear and give evidence Travelling before the Assize Court who, in obeying the summons are put to actual expenses expense in travelling, shall apply to the registrar of the court to tax their when bill for actual travelling expenses and shall apply for payment of same.

55.—(1) There shall be a fund known as "The Police Fines and Re-Police Fines wards Fund" (hereinafter referred to as "the Fund") and the following and Rewards shall be paid into the Fund:-

(a) all money standing to the credit of the Fund at the time of the

coming into force of these Regulations;

(b) all fines payable into the Fund under regulation 18 of the Police (Discipline) Regulations 1958;

(c) any money derived from the sale of unclaimed property found or handed over to the police which the Governor may direct;

(d) any donation, subscription or money received by the Chief Constable for the specific purpose of reward or payment to, or benefit of, members of the Force, either individually or collec-

(2) All the revenues of the Fund shall be paid to the Government Treasury and shall be credited to the Police Fines and Rewards Fund.

(3) The Chief Constable may pay rewards from the Fund to members of the Force-

(a) for special acts of bravery;

(b) for valuable intelligence acquired by personal risk, hardship or unusual skill;

service vehicles.

attending Assize Court.

(c) for other special or meritorious services:

Provided that, except with the prior sanction of the Governor, no single payment above the sum of twenty-five pounds shall be made and that no payment shall be made to any member of the Force amounting in the aggregate in any one calendar year to more than twenty-five pounds.

(4) The Chief Constable may make contributions from the Fund to provide equipment for recreation rooms, for sports, and for any other

purpose for the good or well being of the Force:

Provided that no single contribution above the sum of twenty-five pounds may be granted without the prior approval of the Governor.

(5) A record of all receipts and payments of the Fund shall be kept in the office of the Chief Constable and all accounts, vouchers, receipts and entries shall be subject to audit by the Director of Audit.

(6) All expenditure from the Fund shall be made solely under the

authorisation of the Chief Constable.

Concessions to police officers. General conditions. 56.—(1) Police officers may be granted interest free advances from Government on the following conditions:—

- (a) the total amount of Government advances which an officer may be granted (excluding advances for life insurance premiums) shall not exceed a sum the repayment of which over the stipulated period or periods causes the monthly repayment to exceed 25% of the officer's total monthly income from basic salary and overseas allowance (if any);
- (b) no application for an advance shall be considered unless any previous advance for the same purpose has been fully repaid;

(c) applications for advances shall be made to the Accountant-General through the Chief Constable on the prescribed forms;

- (d) before submitting any application the Divisional or Unit Commander shall satisfy himself that the applicant can repay the advance without financial embarrassment.
- (2)—(a) An officer whose duties require him to travel may, subject in each case to the approval of the Accountant-General, be granted an advance, without interest, to purchase a motor vehicle on the conditions set out below.

(b) The amount of the advance shall not exceed the actual cost of a motor vehicle in the category for which the officer applying for the advance is authorised to draw travelling allowance:

Provided that advances for the purchase of motor cars in category B may be made to officers eligible for an advance to purchase a motor cycle but such advances shall not exceed £200 each.

(c) The advance shall not be granted until the officer applying for the advance reports that he is ready to complete the purchase.

- (d) In the case of a second-hand vehicle, the officer shall be required to produce a statement from the Director of Public Works that the vehicle is mechanically sound and that the purchase price is reasonable;
- (e) The payment of the advance shall be made direct to the seller on behalf of the officer.

(f) The period of repayment of the advance shall in no case exceed forty-eight months; the Accountant-General may, at his discretion, require payment over a shorter period.

tion, require payment over a shorter period.

(g) Officers shall enter into a personal bond on the appropriate form for the repayment of advances in equal monthly instalments within the period fixed under sub-paragraph (f) of this paragraph above.

(h) The vehicle shall be registered in the name of the officer but it shall be pledged to the Government on the appropriate form until the advance is repaid in full.

Purchase of motor vehicles.

- (i) Until the advance is repaid in full the vehicle may not be sold or otherwise disposed of without the prior permission in writing of the Accountant-General.
- (j) No accident to the vehicle shall relieve the officer of his liability to repay the amount advanced in full.
- (k) Except when the vehicle is under repair an officer to whom an advance for the purchase of a vehicle has been granted shall not be eligible for a refund of his travelling expenses if he does not use his own vehicle or a police vehicle when he travels on official
- (1) No application by an officer for an advance shall be considered unless the officer's Divisional or Unit Commander has certified that the vehicle is necessary for the performance of the officer's
- (m) Except in special cases, when the Establishment Secretary's authority is required, an officer shall be eligible for an advance only once every three years or every tour of service, whichever is the
- (3) An interest free advance may be granted to police officers by Purchase Government to purchase a horse for the discharge of their duties, on the of horses. following conditions:-

(a) the amount of the advance shall not exceed £60 or the cost of the horse, whichever is the lesser;

- (b) no advance shall be granted for the purchase of a horse until the horse has been inspected and declared sound by the Chief Veterinary Officer or his representative;
- (c) the applicant shall enter into a bond with a surety on the appropriate form for the repayment of the advance;
- (d) police officers shall repay the advance by monthly instalments as may, from time to time, be laid down by Government;
- (e) until the advance is repaid in full the horse shall not be disposed of without the permission in writing of the Accountant-General.
- (4) An interest free advance may be granted to police officers by Purchase of Government, to purchase a refrigerator for their own use on the following refrigerators. conditions :-

(a) the amount of the advance shall not exceed 25% of the police officer's basic salary or £100, whichever is the less;

- (b) the advance shall not be issued until the police officer reports that he is ready to complete the purchase;
- (c) the payment of the advance shall be made by the Accountant-General direct to the seller;
- (d) the police officer shall be required to enter into a personal bond on the appropriate form for the repayment of the advance in not more than 36 equal monthly instalments;

(e) the refrigerator shall be pledged to the Government on the appropriate form until the advance is repaid in full;

- (f) until the advance is fully repaid the refrigerator shall not be sold or otherwise disposed of without the prior permission in writing of the Accountant-General;
- (g) save in exceptional cases, an officer shall be eligible for an advance
- only once every five years;
 (h) for the purposes of this regulation the term "refrigerator" shall not include an ice-chest;
- (i) applications for advances shall be submitted to the Accountant-General, through the Chief Constable, on the appropriate form.
- 57. The Police (No. 2) Regulations, 1956 are hereby revoked without Revocation. prejudice to anything done or left undone thereunder.

Gazette: Supplement No. 3: 13.12.1956.

First Schedule. (Regulation 29.)

REFRESHMENT, LODGING AN	ID SUBSISTENCE ALLOWANCES.
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Description of Allowance	A.C.C.	Other Gazetted Ranks	Inspec- torate	Sergeants and Constables
	mils	m i ls	mils	mils
Refreshment Allowance Meal	375	315	275	255
(i) Over 5 hours and not exceeding 12 hours	500	400	340	300
 (ii) Over 12 hours and not exceeding 24 hours (iii) Over 24 hours at the rate of (ii) above for each completed period of 24 hours retention or engagement, together with whichever is the appropriate amount under preceding provisions of this scale for any excess over the aggregate of such complete period. Lodging Allowance for each Night:— 	560	475	425	380
(i) Hotel	£1.120 560 260	945 470 175	855 425 125	760 380 080

SECOND SCHEDULE. (Regulation 36.)

Allowance	Mileage run on duty in a calendar	roads.	On non-asphalt roads.
C1 ((A 2)	year 1000	Mils	Mils
Class "A"	up to 4000 4001-6000	33 28	39 33
	6001 & over	22	28
Class "B"	up to 4000 4001-6000	28 22	33 28
	6001 & over	13	22
Class "C"	up to 4000	14	17
	4001-6000	11	14
	6001 & over	8	11

(a) Class "A" allowance is payable to the Chief Constable, provided the car he uses on duty has an engine capacity of 1300 c.c. or more.

(b) Class "B" allowance is payable for cars used by police officers who have been authorised by the Chief Constable to draw car allowance, irrespective of the engine capacity, provided that the Chief Constable is satisfied that the use of a car is necessary for the performance of their duty.

(c) Class "C" allowance is payable for motor cycles and may be paid when authorised by the Chief Constable, provided he is satisfied that the use of a motor cycle is necessary for the performance of police duty.

(d) When making out travelling claims members of the Force shall show on the claim the cumulative total of mileage since the beginning of the calendar year.

Made with the approval of the Governor, this 28th day of April, 1958.