

No. 784.

THE VILLAGES (ADMINISTRATION AND IMPROVEMENT)
LAWS, 1950 AND 1953.

BYE-LAWS MADE BY THE IMPROVEMENT BOARD OF RIZOKARPASO.

In exercise of the powers vested in them by section 24 of the Villages (Administration and Improvement) Laws, 1950 and 1953, the Improvement Board of Rizokarpaso hereby make the following bye-laws :—

1. These bye-laws may be cited as the Villages (Administration and Improvement) Rizokarpaso (Amendment) Bye-laws, 1957, and shall be read as one with the Villages (Administration and Improvement) Rizokarpaso Bye-laws, 1951 and 1956 (hereinafter referred to as "the principal Bye-laws") and the principal Bye-laws and these bye-laws may together be cited as the Villages (Administration and Improvement) Rizokarpaso Bye-laws, 1951 to 1957.

2. The Third Appendix to the principal Bye-laws is hereby amended by the deletion therefrom of the words and figures "180 to 184 (both inclusive)" and the substitution therefor of the figure "180".

The above bye-laws have been approved by the Acting Administrative Secretary.

(M.P. 1085/51.)

No. 785.

THE VILLAGES (ADMINISTRATION AND IMPROVEMENT)
LAWS, 1950 AND 1953.

BYE-LAWS MADE BY THE IMPROVEMENT BOARD OF AYIOS DHOMETIOS.

In exercise of the powers vested in them by section 24 of the Villages (Administration and Improvement) Laws, 1950 and 1953 the Improvement Board of Ayios Dhometios hereby make the following bye-laws.

1. These bye-laws may be cited as the Villages (Administration and Improvement) Ayios Dhometios (Amendment) Bye-laws, 1957, and shall be read as one with the Villages (Administration and Improvement) Ayios Dhometios Bye-laws 1951 to 1956 (hereinafter referred to as "the principal Bye-laws"), and the principal Bye-laws and these bye-laws may together be cited as the Villages (Administration and Improvement) Ayios Dhometios Bye-laws, 1951 to 1957.

2. The principal Bye-laws (as set out in the model Bye-laws published in Supplement No. 3 to the *Gazette* of the 14th March, 1951) are hereby amended by the addition thereto of the following bye-law as bye-law 196A :

"196A (1) Subject to the provisions of these bye-laws the Board shall establish and administer a Gratuities and Pension Fund (hereinafter referred to as 'the Fund') for such offices as may, with the sanction of the Administrative Secretary, be declared by the Board to be pensionable offices (hereinafter referred to as 'the pensionable offices.')

(2) The following shall be carried and credited to the Fund :

- (a) the equivalent of 10% of the salary for the current year of each employee holding a pensionable office, paid either wholly from the general revenue of the Board or partly from the revenue and partly by contributions from the employees holding pensionable posts in such proportions as may be decided by the Board. All such contributions shall be credited to the Fund monthly ;
- (b) the dividends and interest arising out of the investment or use of the Fund, or any part thereof ;

- (c) any sums standing to the credit of the fund hereby abolished by the repeal of bye-laws 196 to 214;
 - (d) a sum from the general revenue of the Board equal to the contributions which should have been made by an officer holding a pensionable post, if these bye-laws had been in force at the creation of such pensionable post plus any interest (calculated at the rate of 3%) which such contribution would have earned as from the date of the creation of the said post;
 - (e) any other sums which the Board may, with the approval of the Administrative Secretary, resolve to carry to the Fund.
- (3) All sums standing to the credit of the Fund shall be kept in a separate interest earning bank account and shall on no account be used for any purpose other than the payment of pensions or gratuities in accordance with these bye-laws.
- (4) All pension and gratuity payments will be made by transferring annually from the Fund to the general revenue an amount not exceeding 10% of the total amount in the Fund as valued on the first day of each year in which payment is made, the balance required being met from the general revenue of the Board. Provided that where such payments are less than 10% of the total amount in the Fund, the amount to be transferred shall be the actual amount required.
- (5) The fund shall be revalued every five years and an additional contribution made by the Board, sufficient to cover any deficiency between the balance of the Fund at the date of revaluation and the balance at the date of the first payment from the Fund.

3. Bye-law 196 of the principal bye-laws (as set out in the model Bye-laws published in Supplement No. 3 to the *Gazette* of the 14th March, 1951) is hereby amended by the addition thereto of the following paragraph and by re-numbering Bye-law 196 as 196 (1).

“(2) All contributions made by the officers of the Board to the Fund shall be repayable—

- (a) with interest at the same rate as the fund obtains from investment, if an officer is dismissed unless such dismissal results from inefficiency, misconduct or fraud and the Board has not treated such dismissal as a ‘removal from service’ under paragraph (1) and has given pension or gratuity as therein provided;
- (b) without interest on voluntary resignation, or dismissal or resignation as a result of inefficiency or misconduct, or dismissal or resignation as a result of a fraudulent offence or grave misconduct not related to the officer’s duties :

Provided that no repayment shall be made where the officer has been dismissed or resigns or ceases to be employed in consequence of a fraudulent offence or grave misconduct related to his duties; the Board, may, however, at their absolute discretion, authorise repayment of the whole or any part of the contributions, without any interest even in such cases.”

4. Bye-laws 212, 213 and 214 of the principal bye-laws (as set out in the model bye-laws published in Supplement No. 3 to the *Gazette* of the 14th March, 1951) are hereby repealed.

5. Bye-law 215 of the principal bye-laws (as set out in the model bye-laws published in Supplement No. 3 to the *Gazette* of the 14th March, 1951) is hereby amended by the deletion therefrom of the definitions of the terms “pensionable office” and “Gratuities and Pensions Fund.”

The above Bye-laws have been approved by the Acting Administrative Secretary.

(M.P. 1154/51.)