

No. 116. THE CYPRUS PENSIONS ORDERS AND LAWS, 1929 TO 1944.

REGULATIONS MADE UNDER SECTION 3.

C. C. WOOLLEY,
Governor.

I, the Governor in Council, in exercise of the powers conferred by section 3 of the Cyprus Pensions Orders and Laws, 1929 to 1944, and with the sanction of the Secretary of State, do hereby make the following regulations:—

Gazettes:
24.6.1929
Last amend-
ment
Supplement
No. 3:
16.12.1943

1. These regulations may be cited as the Cyprus Pensions (Amendment) Regulations, 1944, and shall be read as one with the Cyprus Pensions Regulations, 1929 to (No. 2) 1943, (hereinafter referred to as "the principal Regulations"), and the principal Regulations and these regulations may together be cited as the Cyprus Pensions Regulations, 1929 to 1944.

2. Regulation 13 of the principal Regulations is hereby amended by the insertion therein immediately after paragraph (4) of the following paragraph:—

"(5) This regulation shall not apply in the case of an officer selected for appointment to the service of the Colony on or after the 1st day of April, 1944, who, in consequence of his injury, is entitled to compensation under the Workmen's Compensation Laws, 1942 to (No. 2) 1944."

30 of 1942
2 of 1944
11 of 1944

Made in Council, this 30th day of March, 1944.

(M.P. 809/24/4.)

G. C. ROBERTS,
Clerk of the Executive Council.

No. 117. THE WORKMEN'S COMPENSATION LAWS, 1942 TO (No. 2) 1944.

RULES MADE UNDER SECTION 33 (1).

C. C. WOOLLEY,
Governor.

I, the Governor in Council, in exercise of the powers conferred by section 33 (1) of the Workmen's Compensation Laws, 1942 to (No. 2) 1944, do hereby make the following rules:—

1. These rules may be cited as the Workmen's Compensation Rules, 1944, and shall come into force on the 1st day of April, 1944.

2. The summary required under section 14 (1) of the Workmen's Compensation Laws, 1942 to (No. 2) 1944, shall be given in English, Greek and Turkish and shall be in the form set out in the First Schedule hereto.

3. On or before the 31st of January in every year every employer shall make a return to the Commissioner of Labour in the form set out in the Second Schedule hereto containing the particulars therein set out, in respect of the preceding twelve months ending on the 31st December, in every year.

FIRST SCHEDULE.

SUMMARY—(Rule 2).

The Workmen's Compensation Laws, 1942 to (No. 2) 1944.

SUMMARY UNDER SECTION 14 (1).

Any workman in this establishment who suffers personal injury by accident arising out of and in the course of his employment after the 1st April, 1944, is entitled to claim compensation from his employer under the Workmen's Compensation Laws, 1942 to (No. 2) 1944, unless:—

- (a) the injury incapacitates him for less than seven days;
- (b) the accident was due to his own misconduct, e.g. being drunk or disobeying rules made for his safety;
- (c) the workman, killed or incapacitated, has deceived his employer by telling him that he had not previously suffered from a similar previous injury when he has so suffered previously;
- (d) the workman received a salary of more than £250 a year;
- (e) the work is of a casual nature not connected with the employer's trade;
- (f) he is a member of the employer's family;
- (g) he is engaged in agriculture, but not employed in connection with an engine;
- (h) he is a domestic servant, clerk, or shop assistant.

In order that a workman or his dependants may obtain compensation it is essential that notice of the accident should be given to the employer as soon as possible after it happens and before the workman has voluntarily left the employment in which he was injured and that application therefor should be made within six months from the occurrence of the accident or death. Such notice may be given either orally or in writing, to the employer himself or to the foreman or other official under whom the workman is working or any other person the employer may indicate

REPL. S.L.
2.7.52, p. 257.

for this purpose. The notice, if in writing, may be given by delivering or sending it by post by registered letter addressed to the employer or to *

(* insert description of other person to whom notice may be given). The notice must state the name and address of the person injured, the date of the accident, and the cause of the injury. The workman must supply the employer, if requested, with any further particulars he may reasonably require.

When the death of a workman from any cause is brought to the notice or comes to the knowledge of the employer he shall as soon as possible give notice thereof to the Commissioner of Labour stating the circumstances of the death if known to him.

When a workman has given notice, the employer may, if he wishes, within seven days require the workman to be examined by any doctor at any reasonable time and place. No fee may be charged to the workman for such examination. If the workman is receiving periodical payments for temporary incapacity he may be required to report to the doctor at reasonable intervals. He may, if he wishes, have his own doctor present at such an examination. If he does not employ his own doctor he must submit to any medical treatment prescribed by the employer's doctor free of charge. Failure to comply with these requirements may involve loss of compensation.

When an injury is suffered as a result of the personal negligence or wilful act of the employer or some other person for whom he is responsible, then the workman can recover damages under the Civil Wrongs Law, 1932. But workmen cannot recover judgment both under that Law and this Law and if they do so under the Civil Wrongs Law they lose their rights under the Workmen's Compensation Laws. Similarly if they obtain judgment under the Workmen's Compensation Laws they cannot afterwards bring proceedings under any other Law.

SECOND SCHEDULE.
RETURNS BY EMPLOYERS—(Rule 3).

The Workmen's Compensation Law, 1942 to (No. 2) 1944.

ANNUAL RETURN BY EMPLOYERS UNDER SECTION 32 (1).

Name and address of employer

Average number of persons employed during the preceding
twelve months ending 31st December, 19.....

	Number of persons involved	Compensation.				Number of cases not settled at end of year.
		Previous year		Current year		
		Num-ber	Amount	Num-ber	Amount	
Number of accidents causing :—						
(a) Temporary disablement for more than 7 days
(b) Permanent partial incapacity
(c) Permanent total incapacity
(d) Death
Totals

ANALYSIS OF ACCIDENTS BY CAUSE :

Cause and description of accidents	Temporary disablement	Permanent partial incapacity	Permanent total incapacity	Death	Total
(Give a brief description of the various causes of accidents, e.g. cut of fingers, falling down, injury by belt, explosion of boiler, etc., showing in the next columns the number of accidents attributable to each cause.)					

Date.....

Signature.....

Made this 30th day of March, 1944.

(M.P. 705/43.)